



THE ZINGER

Newsletter for the Deep River & District Hospital

July 2022

Four Seasons Lodge Long-Term Care Home and North Renfrew Family Health Team



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COUNTING DOWN TO EPIC GO-LIVE

4 MONTHS
AWAY!



COUNTDOWN TO EPIC!

100 DAYS AWAY

July 28 marked 100 days until our go-live with the Epic electronic medical record on November 5, 2022!

Epic will join our organization with the Atlas Alliance, which partners our organization with 8 other acute care hospitals in our region, including The Ottawa Hospital, Renfrew Victoria Hospital and The Ottawa Heart Institute.

By implementing Epic, we will be using a state of the art system that increases patient safety and offers an all-around better and more convenient patient experience. Epic holds one record for every patient, helping us understand and plan for better care and provide excellent services. Epic removed the risks and struggles of our staff using multiple systems, ensuring our care for patients is as efficient and effective as it can be.

By bringing together our paper and computer systems we can provide a single chart wherever our patients are treated across the organization. For instance, if a patient is seen in Emergency in the morning and is then admitted to the floor, each member of staff that patient interacts with will know exactly where they have been and how they can be caring for them. Or, if we send a patient for a procedure at The Heart Institute, our electronic record will have followed our patient on their health journey from us to OHI and back.

Epic will improve everyone's experience—patients, staff, and visitors. Our patients will notice an all-around better experience, and they won't be needing to repeat the same information to different members of staff. Patients will also receive better information about their care including our new After Visit Summary which will be provided to them at the end of their stay and access through the MuChart patient portal.

We would like to thank everyone from the implementation and training teams for their hard work so far, and to everyone for their dedication to helping make Epic implementation a success. If you have any questions about Epic, please don't hesitate to reach out to Tabitha Kearney, William Willard, or our Certified Trainers: Cara McGuire, Allison Lepack, and Madison Magne.



Please stay tuned for more exciting information about EPIC in our monthly EPIC updates!

To Better Serve Patients, Three Eastern Ontario Hospitals are Implementing 'Epic' New Health Information System

Deep River & District Hospital (DRDH), Kemptville District Hospital (KDH) and Winchester District Memorial Hospital (WDMH) will be going live with the Epic health information system in November 2022, ushering in tremendous benefits for patients and their care providers.

Epic is a powerful digital health information system that uses the latest technology to securely store, organize, and access patient records while maintaining patient privacy. It provides a comprehensive digital health record for every patient, enhancing standardization, information sharing and continuity of care.

Simply put, patients will get better access to their own health information and more seamless care from their providers.

With Epic's private MyChart portal, patients will have their health story at their fingertips. Anywhere, anytime, MyChart subscribers can see their medical history, diagnostic test results, upcoming appointments, lists of allergies and medications, and even educational materials.

"Epic replaces the current hospital information systems made up of multiple electronic and paper-based systems containing different parts of a patient's health record," explained Cholly Boland, CEO of WDMH. "Epic gives the patient's care team the information they need at their fingertips and is proven to reduce wait times, length of stay in hospital, and readmission," he added.

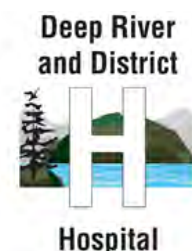
By implementing Epic, DRDH, KDH, and WDMH become part of a digital network of nine hospitals in the Ottawa region using the world-class health information system.

"The driving force behind the decision to implement Epic now was our commitment to continually improve patient care and the patient experience," said Frank J. Vassallo, KDH's CEO. "Once live with Epic, we will be able to provide seamless care as part of a fully integrated network of hospitals in the Ottawa region all using the same system."

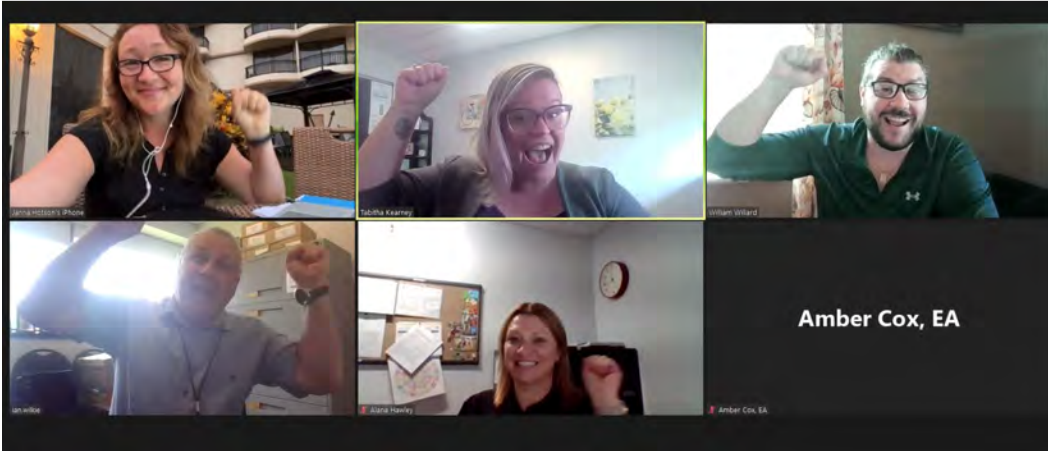
This means that when a patient is transferred between hospitals who use Epic, critical information will be available immediately to their new healthcare team and the patient will not have to repeat their medical history over and over. Within each hospital, the information will be available and up to date everywhere in the facility, improving communication, quality care and patient safety.

While the switch to Epic requires a large amount of internal planning and training, staff at each of the three hospitals are embracing the change. "We are very pleased with the enthusiasm of our team as we work towards implementation of Epic", explained Janna Hotson, the CEO of DRDH. "Our providers recognize that the integration and collaboration that this Epic partnership provides will ultimately lead to safer, more efficient care."

DRDH, KDH and WDMH will all be going live with Epic on November 5, 2022.



EMERGENCY OPERATIONS CENTRE (EOC) NOW STOOD DOWN!



The last Emergency Operations Center (EOC) meeting was held on July 13—yay! Thanks to Amber for bringing in cupcakes to celebrate this monumental milestone.



On March 12, 2020 the organization implemented emergency management protocols and stood up an Emergency Operations Center (EOC) that has been in operation since then!

The COVID EOC was put in place to coordinate COVID-19 response throughout the organization, as well as to prepare and respond to emerging needs from COVID-19 for both our organization and our community.

Since March of 2020, the EOC team met as the organization and situation needed it, ranging from daily seven days a week during peak waves or periods of preparation or uncertainty, to two to three times a week, to weekly, bi-weekly or monthly as the situation allowed. The EOC team monitored the external and internal COVID situation, coordinated logistics, finances, communication, and safety, as well as supported operational decisions throughout the organization in response to COVID-19. The focus of the EOC was to prioritize staff, physician, patient, resident and community safety, and ensure our organization could continue to support and provide care for those that needed it.

As the provincial, regional and local current response to the COVID-19 pandemic has shifted to long-term management, health system response is no longer operating under emergency response protocols. As such, **the organizational COVID EOC has now stood down.** On July 13, the COVID EOC team met for the final time to ensure response measures have transitioned to regular operations, as well as evaluate and learn from the past two years of emergency operations management.

A huge thank you to all those members of our organization's EOC that have supported operations and emergency response since the very beginning of the pandemic in March of 2020. Without the incredible dedication of these individuals, our organization would not have been as responsive and ready to navigate the challenges of the past two and a half years. Thank you to all members of the COVID EOC Response Team for consistently going above and beyond to serve our organization, our patients, residents and community and most of all, to care for all of us.

The COVID EOC Response Team has been:

James Elliott - Safety Officer (March 2020 – December 2020)

Alana Hawley – Safety Officer (January 2021 – Present)

Dr. Kipp – Medical Liaison (March 2020 – March 2021)

Dr. Ben Amor - Medical Liaison (April 2021-Present)

Amber Cox - Liaison Officer & Administrative Support

Ian Wilke - Finance Chief

Cara McGuire- Operations Support

thank you

Jenny Hickson – Clinical Operation Support

Allison Lepack – Clinical Operation Support

Tabitha Kearney - Operation Chief

William Willard - Logistics Chief

Richard Bedard - Planning Chief (March 2020-March 2021);

Janna Hotson- Incident Commander, Information Officer & Planning Chief

MANDATORY EDUCATION—due August 31, 2022

Please see the assigned education for the month of August. This is due to be completed by August 31st, 2022. Please contact Mary Goodchild if you are having any issues accessing the education.

All Staff

- Module 2 Ethics in Health Care Part 2 Application Framework
- Risk Management – Organizational Risk Management

RNs & RPNs

- Glucose Meter – POCT - DRDH

Housekeeping

- RICN Environmental Cleaning Best Practice - Bathroom Cleaning Regular Patient/ Resident Bathroom

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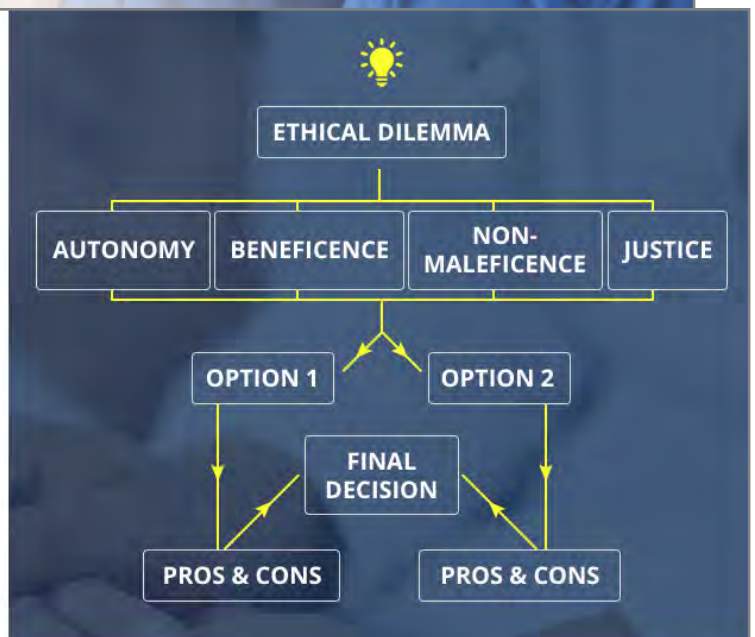
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WHAT YOU WILL LEARN

- ✔ Health care risk management
- ✔ Types of organizational risks
- ✔ Individuals
- ✔ Clients/residents
- ✔ Employees/volunteers/ sub contractors/Visitors
- ✔ Environmental
- ✔ Administrative
- ✔ Risk management approach

DECISION MAKING FRAMEWORK

- ✔ A decision tree
- ✔ Sequential steps
- ✔ All points are considered
- ✔ Determines one or more possible outcomes
- ✔ Review pros and cons
 - ✔ Of all who are affected directly
 - ✔ Community as a whole
- ✔ Make a decision



Renfrew County Hospitals are Transitioning to Passive Entrance Screening as a Result of Declining COVID-19 Transmission

Throughout early July, Renfrew County's five hospitals will be transitioning to self-screening for everyone entering the facilities. Those entering will also be directed through signage to wash their hands and take a mask to wear for the time they are in the facilities.

This phased-in transition from active screening, where visitors are asked a number of questions prior to entry about their own health or possible exposure to COVID-19, to passive screening, where they are asked to self-assess their circumstances and return home if they are unwell, is the result of significantly reduced COVID-19 transmission both in the community at large and in the region's health care facilities. However, active screening will continue to be in effect for the long-term care homes affiliated with the regional hospitals.

All updates to the hospitals' pandemic response measures are based on guidance from the Renfrew County and District Health Unit.

Going forward, everyone entering the hospitals will continue to be required to sanitize their hands and take a new mask to wear at all times from a dispenser at the entrance.

Patients who feel unwell will be asked to ensure that the health care provider at their appointment is aware of their symptoms.

Additionally, those visiting someone in hospital will be guided to:

- Return home if they feel unwell or have symptoms of any illness that may be contagious.
- Wear all appropriate personal protective equipment (including masks) and strictly adhere to all health and safety guidelines.

While visitors will no longer be required to show proof of vaccination upon entry, it is hoped that everyone will have received all available doses of the COVID-19 vaccine in order to protect staff and patients from transmission of the virus and limit the risk of hospitalization and/or serious illness.

"COVID-19 continues to spread within our community. It continues to be important to use layers of protection, including vaccination, to protect those who are at higher risk of severe illness and death," said Dr. Robert Cushman, Acting Medical Officer of Health for the Renfrew County and District Health Unit.

"Rates of infection, hospitalization and ICU admission continue to be higher among those who are unvaccinated compared to those who have received at least 2 doses," Dr. Cushman said. Visitors play an important role in the healing process and Renfrew County's hospitals are very pleased to be able to ease some restrictions at this time thanks, in part, to the community's cooperation and adherence to COVID-19 precautions during the pandemic.

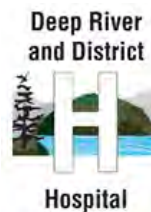
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The situation will be monitored closely, and hospitals will be ready to re-introduce infection control and occupational health measures should they be required.

For the most up-to-date information about a specific hospital and when this will go into effect at each facility, please visit their website or follow them on social media.



NEWS RELEASE

The Deep River & District Hospital and North Renfrew Family Health Team made the transition away from centralized screening on July 6, 2022.

Instead of screening at entry, patients are now be screened at their destination within the organization.

Our Main Entrance and Emergency Department Entrances are now both open for people to enter and exit the organization.

Signage is in place prompting people to wash their hands and take a fresh mask to wear while they are in the building.



With the recent changes to COVID-19 screening across our organization, the screening desk has been relocated to the hallway outside of the Four Seasons Lodge!

At this time, visitors to the Four Seasons Lodge are still required to undergo active screening prior to entering the home.

NEGATIVE PRESSURE ROOM RENOVATIONS ARE COMPLETE!



Renovations in the Emergency Department to install a negative pressure room have now been completed, and the room has returned to circulation! Our Emergency Department and Physician Team are now able to use this enhanced space for patient care, completed with added safety features to reduce the risk of transmission of airborne illnesses, or illnesses that may generate airborne particles during certain procedures.

Thank you so much to everyone for your patience and adaptability during these renovations!

THANK YOU TO PEDAL EASY FOR THE SUPPORT!



On July 8, 2022 Claudio Wensel from Pedal Easy Electric Bikes was onsite to provide a \$6,000 donation towards the Closer to Home Campaign.

We are now one step closer... thanks to Claudio and the rest of the Pedal Easy team!

Thank you so much for the support.



NEW BLINDS ARE IN!



New cordless roller blinds have been installed in the Classroom as well as throughout a number of the Family Health Team office areas. You can see the upgrade above, with the old blinds being on the right, and the sleek new ones on the left!

LABORATORY GETS NEW WINDOWS!



On June 29, the Laboratory had their windows replaced. The new windows will ensure the Laboratory is able to more efficiently maintain the environment that is required in order to effectively operate the equipment. Thank you to the installers for all their hard work, the new windows look great!

FOUNDATION NEWS - NEW LOTTERY IS HERE!



A new lottery to support *Closer To Home!*

New chance to win a big jackpot each month.

Buy tickets before Thousand Dollar Thursday.

**- tickets
available
now -**

**Tickets are available online
at deep5050.ca or in-person at
the Gift Shop and Jan's
Valu-Mart.**

FOUNDATION NEWS - FIRST LOTTERY WINNER DRAWN!

JULY 50/50 WINNER**\$4,805**

#99000237026

Claimed By: **Mary Hill**

Congratulations Mary Hill, who is the first monthly winner of the new Deep 50/50 draw for a prize of \$4,805. Mary had winning ticket number #99000237026 that she bought online.

The Foundation would like to thank everyone for supporting the first month of the Deep 50/50. Every dollar raised from this lottery will go towards the Closer To Home campaign at the Hospital to build a 96-bed Long-Term Care Home on the Health Campus. Draws will continue monthly!

Want to learn more about the campaign? Head to: <https://www.drdh.org/ClosetoHomeCampaign>

Want to buy your August tickets and enter for TWO draws automatically? The early bird is \$1,000 which will be drawn August 18, and the final 50/50 prize will be drawn Sept 1. Buy some tickets, grow the prize, help us all get Closer To Home. Get your tickets today at <https://deep5050.ca/>

ALL STAFF ARE INVITED - LONG-TERM CARE HOME DESIGN SESSION

We are excited to share the development of designs for the new Four Seasons Lodge Long-Term Care Home are underway, and we are looking for staff input to assist in designing our future home. This is an important and exciting step on the journey from our existing home to our new one, and we have the opportunity now to come together to design something that will be truly a home for residents, family and staff for many years to come. As valued members of our team with practical experience and knowledge, we are turning to all of our staff members for input and insights into planning for our new home.

If you did not have a chance to participate in a virtual staff focus group during the month of July, there is still one more staff session scheduled for **August 10th** from **1:30 -2:30 pm via Zoom**.

We hope that you are able to attend, and please come prepared to discuss and provide your input on the following:

- Care, services and programs within the home that will enhance resident and family quality of life;
- Places and spaces within the new home that will support your work and residents' living experience; and
- Outdoor spaces, amenities and gardens.

HDR is the Prime Consultant and Architect for the project with Bessant Pelech

Associates Inc. (BPA) as the consultant responsible for the Functional Program. BPA will be facilitating the discussions and focus groups. Should you have any questions, please feel free to contact Janna at janna.hotson@drdh.org. If you require assistance with Zoom, or would like space to participate in the session at the organization, please let Rebekah Thompson know at rebekah.thompson@drdh.org



Thank you for taking the time to participate in the staff virtual focus group and for providing your experience, insights and aspirations to help build our new home. Keep an eye out for future focus groups for community members and our other partner groups!

COVID-19 OUTBREAK DECLARED ON DEEP RIVER & DISTRICT HOSPITAL'S INPATIENT UNIT

On the afternoon of August 2, under the guidance of the Renfrew County and District Health Unit (RCDHU), a COVID-19 outbreak was declared on the Deep River & District Hospital's Inpatient Unit.

There is currently confirmation of two patient cases associated with the outbreak. Due to the outbreak, visitor access to the Inpatient Unit has been paused, except for designated Essential Caregivers. Visitors of end-of-life patients will be determined on a case-by-case basis.

In partnership with the RCDHU, the Deep River & District Hospital team has implemented the necessary outbreak protocols to protect the health and safety of patients, residents, and staff. These include:

- Contact tracing and testing
- Isolation protocols
- Enhanced cleaning of high-touch areas
- Increased PPE measures for staff

The outbreak has not impacted access to the Emergency Department, Diagnostic Imaging, Laboratory, any outpatient clinics, the North Renfrew Family Health Team, or the Four Seasons Lodge Long-Term Care Home.

During the temporary pause to visitor access, family and friends can stay connected with patients on the Inpatient Unit through video chats and telephone calls. If you are looking to connect with a patient on the Inpatient Unit, please contact our Nursing Team.

The organization will continue to work with the RCDHU to track and monitor any cases of COVID-19 and will continue with precautions to limit the spread of illness until the outbreak is declared over.

Thank you to everyone for your cooperation in helping to keep our patients, residents, and staff free from illness.



Managing Financial Stress During Challenging Times

We've all noticed it. Your coworkers are talking about it. Things are expensive right now—and financial stress is rising. Thankfully, with the help of a few practical tips, anyone can reduce financial stress and make more confident financial decisions.



Think about your budget

A good financial plan is one key to staying calm when times get tough. To create an effective budget each month, she says there are only four numbers a person needs to know: fixed expenses, meaningful savings, short term savings, and spending money. Fixed expenses include rent and telecommunications bills. Fixed expenses are predictable. They don't change from month to month. Some people include groceries in this category, but grocery bills can fluctuate dramatically. Meaningful savings are savings that go toward securing a person's future financially. Meaningful savings either increase savings or pay down debt—as long as the money being put down is higher than the minimum payment, which would be a fixed expense. Short term savings are otherwise known as a vacation fund/slush fund, short-term savings are glorified spending money. It's money a person puts aside with the intent of spending it in the short term. Short-term savings also help avoid debt; if there's money set aside and something happens, it can help. Spending money is where a person lives their life. Spending money is for groceries, gas, clothes, and going out. These expenses aren't predictable and so spending money has to be flexible. A goal of your budget in order to live within your means may be to keep fixed expenses at 55% of take-home pay, meaningful savings at about 10% and short-term savings at 5%. That leaves 30% left over for spending money.

Separate emotions from finances

Investing can cause both incredible highs and incredible lows. When the stock market soars, it's fun to hop along for the ride; when it crashes, as it has several times over the past few years, we can feel incredible stress, fear, and uncertainty.

As certified financial planner Bob Gavlak says in his LifeSpeak video, *Emotions of investing and how to avoid them*, it's human nature to want to join in on the upswings and get out when things are scary. However, even basic investing advice would tell us this is the opposite of how we ought to behave: sell when the market is high and buy when it's low. As with most circumstances, our emotions tend to get in the way despite our best intentions. How can we prevent feelings from ruling our investing and financial decisions? According to Gavlak, develop a plan and stick to it.

"If you develop a plan, you develop a strategy and you say, I need to get this rate of return over the long term, or I want to take on this much risk over the long term," Gavlak says. "What that does is it allows us to keep grounded and say, you know what, I'm not going to get too excited when the market is going up and up and up because I don't want to over-extend myself and have too much risk out there."

At the same time, he says a plan helps us manage fear when the market is going down. That way we don't change our investment philosophy hastily. Having a plan helps us weather these emotional highs and lows so they don't cloud long-term financial objectives.

Click here to read the rest of the article by LifeSpeak: <https://lifespeak.com/blog/managing-financial-stress-during-challenging-times/>

NEW HIRES

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Julie Adams



Claudette Demers



Jeff Lamure



David Mackinnon



Aissa McGuire



Chloe Nieman-Lamirante

This month we are pleased to welcome six new members to the DRDH team. Julie will be working in Registration, Claudette is a Personal Support Worker, Jeff will be working in Housekeeping, David is a Food Service Worker, Aissa is a Medical Radiation Technologist, and Chloe will be working as a Screener. Please join us in extending a very warm DRDH welcome to each of these new team members!

welcome

COVID-19 VACCINE NEWS



We are looking into holding a mini clinic for staff who are interested in receiving a second booster (4th dose) of the COVID-19 vaccine.

If you are interested, please email Alana Hawley at alana.hawley@drdh.org to be added to a list so you can be contacted once the details have been finalized.

If you have any questions please do not hesitate to reach out to **Alana Hawley RN**, Occupational Health & Infection Control.



THANK YOU

MEDICAL INPATIENT
CARE TEAM

HEALTHCARE HEROES

Congratulations to our Medical Inpatient Care Team, who were recently recognized as Healthcare Heroes! The donor who recognized their care team wanted to share the following message of thanks:

“Thank you for the excellent care that I received during my stay. Although I cannot recall each of the individual names of those who tended to my many needs, please pass my sincerest “thank you” to all of them. Also, thank you to Dr. McVey and Dr. Bushby, who were responsible for my care during my stay. A special note of thanks to the two nurses who arranged for and took time to add a ‘day at the spa’ to my hospital stay! I nominated my care team as Healthcare Heroes to show my sincere appreciation for the kind staff that I encountered during my stay, as well as recognition of the importance of our hospital to our community.”

Is there someone you would like to recognize as a Healthcare Hero? Making a donation in their honour is the perfect way to say thank you. Visit www.drdhfoundation.com/healthcare-heroes to recognize your Hero today!

Pictured in the photo from left to right are Medical Inpatient Care Team members Whitney Green (RN), Becky MacLaurin (RN), and Jillian Keyes (Ward Clerk). Thank you!

CONGRATULATIONS!



Deep River & District Hospital
FOUNDATION

HAPPY RETIREMENT MARY!



On June 29, current and past team members alike gathered to celebrate with Mary DeRuiter as she worked her last shift before entering into a well-deserved retirement.

Mary has been an incredibly dedicated RN caring for patients in our Emergency Department, and has given 25 years of service to DRDH!

Congratulations on your retirement Mary, DRDH will certainly miss you!

congratulations

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NOMINATE A DESERVING PEER TODAY!



If you would like to nominate a staff member, physician, and/or volunteer who you feel should be recognized for their contributions, please complete the *Essential Pieces* nomination form. **A nomination can be submitted any time of the year!**

The nomination form can be found on Policy Medical (Organizational Resources —> Human Resources —> Essential Pieces Award).

The form can then be submitted to Amy Joyce (amy.joyce@drdh.org) in which ever format works best for you, either email or a paper copy enclosed in an envelope.

DIETARY NEWS

A new position of Dietary Aide has been approved to align with both current and future needs of the organization. The Dietary Aide role is anticipated to provide an entry level position within our Dietary department which will assist with recruitment, training and orientation in the Dietary department. Dietary Aides will assist with improved infection control practices, and add redundancies in food service production and meal services. As an introductory position to the organization and department, this role will allow for streamlined development of Food Service Workers positions.



BOARD OF DIRECTORS NEWS

During this year's Annual Meeting in June, the Board of Directors elected **Claudia Beswick**, **Beckie Kenrick** and **Michelle Ferderbar** as new Directors of the Board, as well as appointed **Jenifer Bradley** as a Patient / Resident Representative. The Board also appointed the Executive Committee for the coming year, which is as follows:

Board Chair: **David Cox**

Vice Chair: **Douglas Tennant**

Vice Chair: **Tracy Gendron**

Douglas Champ

Other volunteer Board Members include **Doug Tennant**, **Christian Kaiser**, **Bessy Burke**, **Ted Chiasson**, and **John Osborne**. Welcome to all our new and returning Board Members and we look forward to an exciting 2022-2023 Board Year!

At the Annual Meeting, deep appreciation was expressed for long-standing Board Member and Chair, **Chris Carroll** (pictured here), who completed his term on the board. Chris has most recently served on the Board of Directors for nine consecutive years, and served as Board Chair for the last year. It was noted that Chris provided a remarkable amount of experience, support, and leadership during his many years on the Board. Chris has also acted as a mentor for new members, providing invaluable guidance for those who will continue to serve on the Board for years to come. Thank you Chris, DRDH will miss you and is a better place because of you!

Recognition was also provided for **Anne Giardini** and **Neil Byrnes**, who both stepped down from their roles as Directors over the last year.



DASHBOARDS ARE RE-LAUNCHED!

As part of our organization’s recovery from the COVID-19 pandemic, departmental quality dashboards are once again available as of July 15, 2022.

As a reminder, departmental dashboard help to track quality indicators and thresholds related to best practice standards, Accreditation Canada standards, legislation and other requirements. The items tracked on dashboards help tie the work that we do every day to our strategic pillars of *People, Integration, Sustainability* and *Seniors*.

Tracking of quality indicators helps to ensure reliable information and evidence is available to staff, patients, residents and the public to assist with decision-making and to trigger analysis and action when trends are identified outside of thresholds.

Departmental dashboards are displayed publically on departmental quality boards in or near the departments and organizational dashboards are displayed on the quality board by Registration. They can also be found on Policy Medical Under: Organizational Resources —> Dashboards —> 2022-2023.

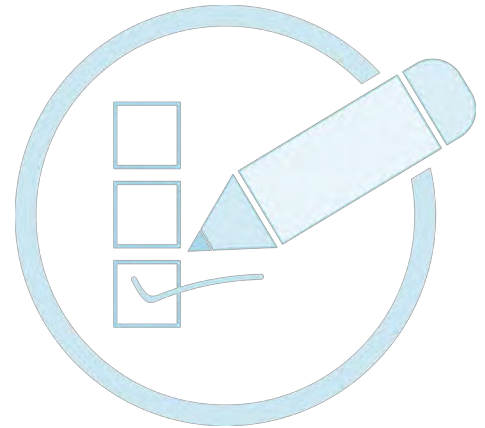
We have 15 departmental dashboards as well as two organizational dashboards. Please take a look around at all the dashboards, and if you have any questions please do not hesitate to reach out to your manager or Tabitha Kearney.



DID YOU CAST YOUR VOTE?

NOTICE OF PUBLIC CONSULTATION B:

New Logo Selection for Deep River & District Health



Our Board of Directors for the Deep River and District Hospital, Four Seasons Lodge Long-Term Care Home, and North Renfrew Family Health Team health campus recently made the decision to adopt the single, unified operating name of **Deep River & District Health**.

Additional community and partner feedback was then sought to gather insight into the key elements which could be used to inform and inspire the new logo and brand. Based on this feedback, logos options were developed and presented to the Board who narrowed down the choices to three selections (see below).

The Board once again turned to our community for input.

From July 11—August 5, we conducted another public consultation survey to understand which of the three logo options the community feels will best represent the organization going forward. Our Board of Directors will consider all feedback submissions before proceeding and making a decision later this summer.

Thank you to everyone who cast your vote and selected your favourite logo and colour scheme. We can't wait to see what everyone thinks and move forward with a fresh new name, logo, and look for our organization.





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Our annual Code Green evacuation drill in the Four Seasons Lodge Long-Term Care Home took place on July 21, 2022. The drill began as a mock Code Red, with the fire resulting in the need for a Code Green - evacuation. The mock Code Green was completed with a mix of residents and volunteers, with our team working quickly to safely evacuate everyone from the home.

The drill was observed by the Deep River Fire Department, and they noted that there was great communication between staff, and between staff and residents. They also noted that staff followed good fire safety practices before entering the room with fire.

Our team worked very quickly and no trouble evacuating all residents and completing all actions within the required time-frame. **The total evacuation time was 21 minutes and 21 seconds—congratulations!**



FIRE EXTINGUISHER TRAINING



While the Deep River Fire Department was onsite for our Code Green drill on July 21, we took the opportunity to receive some fire extinguisher training! Thank you to the DRFD and to everyone who participated.





On Saturday, July 23, DRDH hosted a Beach BBQ Party at beautiful Pine Point Beach in Deep River. Thankfully the weather cooperated and it was a perfect day for some fun in the sun. Thank you to everyone who came out and helped make the day a success.

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DRDH APPROVED FOR CCPN PROGRAM!

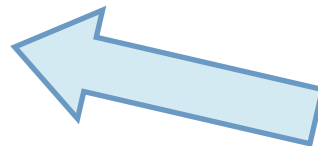
**\$25,000 GRANT
AVAILABLE FOR ELIGIBLE
NURSES IN EXCHANGE
FOR A 2-YEAR
COMMITMENT TO DRDH!**



The Deep River and District Hospital has been approved to participate in the Community Commitment Program for Nurses (CCPN), which provides up to a **\$25,000** incentive to eligible nurses in exchange for a 24-month, full-time commitment.

This program is directed to nurses that have not worked as a nurse within the six (6) months prior to being hired. Retired nurses, new graduates, or nurses looking to return to the nursing field are eligible for this program permitted that they maintain Registration in good standing from the CNO. Candidates must commence employment no later than March 31, 2024 to be eligible for this incentive.

For more information about the CCPN program, [click here!](#)



COVID-19 RESPONSE EMAILS

With the last COVID-19 Emergency Operations Centre meeting having taken place, COVID-19 Response Update Email #200 sent on July 13 was the final email!

Future COVID related communication, decisions and updates will be shared via memos, team meetings, leadership reports, policy updates and emails. Ongoing questions on COVID related items or practices can be directed towards any supervisor, leader or Occupational Health/IPAC.

*Is there something you would like to see
appear in the next issue of the Zinger?
Please submit photos and information to amy.joyce@drdh.org.*

The Deep River and District Hospital receives funding from the Champlain Local Health Integration Network (LHIN).
The opinions expressed in this publication do not necessarily represent the views of the Champlain Local Health Integration Network.